

JOHN L. HUDGINS, PHD

DEPARTMENT OF SOCIAL AND POLITICAL SCIENCE
COPPIN STATE UNIVERSITY
2500 West North Avenue
Baltimore, Maryland 21216

Telephone: (410) 951-3528

E-mail: Jhudgins@coppin.edu

SUMMARY OF PROFESSIONAL EXPERIENCE

A unique set of integrated experiences in both public and private settings effectively responding to institutional challenges in program design, higher educational leadership, instruction, research, and human services administration.

EDUCATION

PHD, Sociology, Duke University, Durham, North Carolina, May 1987.

MA, Sociology, University of North Carolina; Chapel Hill, North Carolina, May 1981

BA, Sociology, Duke University, Durham, North Carolina, May 1972

Certificate: Rust College Administrative Academy for HBCU Faculty.
Rust College, Holly Springs, Mississippi. July 1999.

Additional Study: Shaw University Divinity School Raleigh, North Carolina 1981-82

LEADERSHIP EXPERIENCE

Co-Director: Collaborative Masters Degree Program in Human Services Administration,
Coppin State University and the University of Baltimore (Since 1999)

Project Director: Maryland Suicide Prevention Subaward between the University of
Maryland, Baltimore and Coppin State University (2015 – 2019)

Chair: Department of Applied Social and Political Sciences
Coppin State University (1993 – 2013)

Interim Chairperson: Department of Criminal Justice and Law Enforcement,
Coppin State University (2003 – 2006)

Co-Director: American Humanics Program in Non-Profit Leadership and Youth
Development (1996 - 2001)

Co-Director: Coppin State University – University of Baltimore Collaborative for the
Enhancement of Undergraduate Education. (1994 -1996)

Executive Coordinator: Hampton University Black Family Institute (1988 –1993)

Project Director: Hampton University Multidisciplinary Mental Health Research Development Project, Funded by the National Institutes of Mental Health. (1990 – 1993)

Co-Director: Faculty and Curriculum Development Project in African American Studies Institute for the Study of Minority Issues, Old Dominion University (1991, 1992)

Consultant, Durham County Department of Social Services
Durham, North Carolina (May - August, 1983, 1984, 1985, 1987)

Social Worker II, Durham County Department of Social Services
Durham, North Carolina (1975 – 1982)

Consultant: Youth Development, Division of Racial and Urban Affairs; the Episcopal Diocese of North Carolina, Raleigh, North Carolina (January – December 1973)

INSTRUCTIONAL EXPERIENCE

Associate Professor: Sociology, Department of Applied Social and Political Sciences, Coppin State University (1993 – present)

Associate Professor: Human Services Administration, Department of Applied Social and Political Sciences, Coppin State University (1999 – present)

Adjunct Faculty: Graduate Program in Sociology, Morgan State University (1994 – 2012)

Assistant professor: Sociology Department, Hampton University (1987- 1993)

Sociology Lecturer: North Carolina State University, (1987).

Sociology Instructor: Duke University (1986 –1987)

Sociology Graduate Teaching Assistant: Duke University (1983 – 1986)

RESEARCH EXPERIENCE

Research Associate: Maryland State Office of Planning, School Construction Program Baltimore, MD (June–September; 1998, 1999, 2000).

Principal Investigator: "Subjective Norms of Tolerance toward Drug Use/Abuse and Social Proximity to User/Abuser." Hampton University Black Family Institute Funded by National Institute on Drug Abuse (1990 – 1993)

Principal Investigator: "Impact of Alternative Family Structures among Black Americans on Census Inclusions." Joint Statistical Agreement with the U.S. Census Bureau
Hampton University Black Family Institute (March 1989 - February 1991)

Research Associate: Survey Research Project examining race and political participation, Institute for the Study of Minority Issues Old Dominion University, Norfolk, Virginia (1988 – 1989)

Research Assistant: Duke University Academic Council, Committee on Black Faculty. Completed study of Black Faculty Recruitment and Retention at Duke University (1985)

Research Assistant: School of Social Work, University Of North Carolina, Chapel Hill, North Carolina. "Friends of Black Children" (adoption) Demonstration Project (1984)

PROFESSIONAL HIGHLIGHTS

Coordinated Planning Committee for Annual Dr. Martin Luther King, Jr. Birthday Celebration 2009 – 2018, Coppin State University

Accepted responsibility for Re-organizing and bringing stability to the Department of Criminal Justice and Law Enforcement increasing student enrollment and faculty productivity

Led successful re-organization of Social Sciences Department, creating Bachelor's Degree programs in Political Science, Sociology, Urban Studies, and Non Profit Leadership

Received grant from American Humanics, Inc. for a national workshop to examine factors associated with successful undergraduate Non-profit Leadership Programs at HBCUs.

Received a University System of Maryland Faculty Development grant to prepare faculty to more effectively respond to Non-Traditional students and their concerns

Co-Founded Collaborative Master's Degree Program in Human Services Administration, Coppin State University and The University of Baltimore, approximately 450 graduates through 2014

Co-Chaired Coppin State College "Eagles Must Fly" Retention-Graduation Campaign which yielded an improvement in the six year graduation rates from 19% (1999) to 29% (May 2002)

Developed Minor in Non-Profit Leadership and Youth Development; Campus Affiliate of American Humanics Incorporated, (Currently Non Profit Leadership Alliance)

Co-Chaired African-American History Month Committee, Developed activities to celebrate African-American history and culture on the campus and in the community

Coordinated Hampton University Black Family Institute, involving fund raising in excess of one million dollars, budget management, program development and community outreach

PROFESSIONAL ACTIVITIES**PUBLICATIONS**

- Hudgins, John "Coppin's Next President Must Be A Transformative Leader,"
Baltimore Sun Newspaper, November 06, 2019
- Hudgins, John "Black on Black Crime: Police Thugs," Baltimore African American Newspaper, October 16, 2014
- Hudgins, John "Require College Degrees for Police (Commentary), Baltimore Sun Newspaper,
September 10, 2014
- Hudgins, John "Historically Black Institutions Are Still Needed, Perhaps More Than Ever,"
(Commentary) Baltimore Sun Newspaper, June 02, 2014
- Hudgins, John "African American Death Zones: Black Sociology as Urban Sociology and
Spatial Analysis in the DuBois Tradition" Proceedings Sixth Annual Research
Conference Faculty and Student Success Through Research, Coppin State
University, Baltimore, MD. March 28, 2014
- Hudgins, John, "Maryland's Historically Black Universities: Racial Underperformance is not
Racial Inferiority," Baltimore African American Newspaper, January 11, 2012
- Hudgins, John, Recapturing Education Attainment in Under-Performing Institutions:
Nature, Nurture, or Structure: Proceedings of Barbados International Conference on
Higher Education, Ministry of Education and Human Resource Development
June, 2010
- Hudgins, John. "Buildings, Grounds, Student Retention, And
Graduation: The Effects of the Built Environment."
Proceedings of the Fourth Annual Regional Summit on
Retention, Ocean City, Maryland, March 2001
- Hudgins, John. "The Role and Responsibility of the Faculty
In HBCU Retention and Graduation" in Proceedings of
The First Annual Regional HBCU Summit on Retention.
Ocean City, Maryland, March 1998.
- Hudgins, John; Davis, Robert; and Holmes, Bernadette,
"Affirmative Action or Diversity, Race in the
Southern Sociological Society," The Southern Sociologist Fall 1998
- Hudgins, John. "Black Males at Risk for Drug Abuse, Addiction, and AIDS:
Vulnerability, Marginality and Social Policy," Journal of Research
on Minority Affairs 6:1 (March 1996) pp.31-44

Hudgins, John. "Black Sociologists, an Essay on Becoming!"
The Association of Black Sociologists Newsletter,
Vol. 21, No. 2 (Summer 1994) pp.1-2

Hudgins, John. "The Segmentation of Southern Sociology, Social Research and
Historically Black Colleges And Universities," Social Forces, 72:3 (March 1994)

Hudgins, John. "Confronting the Process of Mis-education: Attitudes toward
Drug Use and Abuse in the African-American Community,"
The Journal of Research on Minority Affairs, 4:3(November 1993)

Hudgins, John. "The Strengths of Black Families Revisited."
The Urban League Review, 15:2. (Winter 1992)

Hudgins, John L., Holmes, Bernadette, and Locke, Mamie, "The Impact of Family
Structure Variations among Black Families on the Under-enumeration of
Black Males" Part Two: Focus Group Research. Ethnographic Exploratory
Research Report #14 Washington, DC. Center for Survey Research
Methods. Bureau of the Census, February 1991

PRESENTATIONS

SOCIOLOGY/ HUMAN SERVICES

John Hudgins, J Human "Services and Religion," Presentation Mid-Atlantic Consortium
For Human services, York Pennsylvania. March 2019

John Hudgins, "Historically Black Institutions Are Still Needed, Perhaps More Than Ever,"
(Commentary) Baltimore Sun Newspaper, June 02, 2014

John Hudgins, "Relational Inequality; African American Faculty Hiring in State HBCUs versus
State TWIs, Presented at Annual Meeting of the Southern Sociological Society,
Atlanta, Georgia, April 2013

John Hudgins, Recapturing Education Attainment in Under-Performing Institutions:
Nature, Nurture, or Structure: Proceedings of Barbados International Conference on
Higher Education, Ministry of Education and Human Resource Development
June 2010

John Hudgins, "Human Services Administrator Roles: Conflict or Fusion."
Presented at National Organization for Human Services National conference
Portland Oregon, October 2009

John Hudgins, "An Examination of Paul Robeson's Artistic, Political and Social
Contributions," The Black/Jewish Forum of Baltimore, Inc,
Baltimore, MD. February 1999

John Hudgins. "A. Wade Smith: Black Sociologist in the Du Bois Tradition." Annual Meeting, Southern Sociological Society. Atlanta, GA. April 1995

John Hudgins. "The Role of Social Proximity in Subjective Responses of Tolerance to Substance Use/Abuse," Annual Meeting, Southern Sociological Society, Raleigh, NC. April 1994

John Hudgins, "Subjective Norms of Tolerance toward Drug Use/Abuse and Social Proximity to User/Abuser." Annual Meeting; Association of Black Sociologists, Pittsburgh, PA, August 1992.

John Hudgins, "Confronting the Process of Mis-Education: Attitudes toward Drug Use and Drug Abuse," Annual Meeting, Association of Social and Behavioral Scientists, Inc. Atlanta, GA. March 1992

John Hudgins, "The Segregation of Southern Sociology: Social Research at Historically Black Colleges and Universities (Miracle Working)," Annual Meeting of the Southern Sociological Society, Atlanta, GA, April 1991

Leslie Carr and John Hudgins, "Race, Class and External Efficacy," Annual Meeting, American Sociological Association, Washington, DC, August 1990

John Hudgins, "Political Solidarity and Socio-Economic Differentiation, Durkheim's Framework Considered." Annual Meeting, Southern Sociological Society, Atlanta, GA. April 1987

John Hudgins, "Solidarity among Blacks: Organic or Mechanical? Towards An Application of Durkheim's Framework," Annual Meeting, Mid-South Sociological Association Jackson, MS. October 1986

John Hudgins, "Human Service Providers and Political Participation," Annual Meeting, Triangle Association of Black Social Workers, Durham, NC, June 1983

John Hudgins, "Socio-cultural Factors Affecting the Delivery of Human Services to Blacks by Blacks," Annual Meeting, National Association of Black Social Workers, Washington, DC. April 1980

John Hudgins, "Subjective Norms of Tolerance toward Drug Use/Abuse and Social Proximity to User/Abuser," Annual Meeting; Association of Black Sociologists, Pittsburgh, PA, August 1992.

John Hudgins, "Confronting the Process of Mis-Education: Attitudes Toward Drug Use and Drug Abuse." Annual Meeting, Association of Social and Behavioral Scientists, Inc. Atlanta, GA. March 1992

John Hudgins, "The Segregation of Southern Sociology: Social Research at Historically Black Colleges and Universities (Miracle Working)," Annual Meeting of the Southern Sociological Society, Atlanta, GA, April 1991

Leslie Carr and John Hudgins, "Race, Class and External Efficacy," Annual Meeting, American Sociological Association, Washington, DC, August 1990

John Hudgins, "Political Solidarity and Socio-Economic Differentiation, Durkheim's Framework Considered." Annual Meeting, Southern Sociological Society, Atlanta, GA. April 1987

John Hudgins, "Solidarity among Blacks: Organic or Mechanical? Towards An Application of Durkheim's Framework," Annual Meeting, Mid-South Sociological Association Jackson, MS. October 1986

John Hudgins, "Human Service Providers and Political Participation," Annual Meeting, Triangle Association of Black Social Workers, Durham, NC June 1983

John Hudgins, "Socio-cultural Factors Affecting the Delivery of Human Services to Blacks by Blacks," Annual Meeting, National Association of Black Social Workers, Washington, DC. April 1980

RETENTION AND GRADUATION

John Hudgins, "Where is the Black in HBCU; the Role of Cultural Difference in Retention." The Twelfth Annual HBCU Summit on Student Retention, Ocean City Maryland, March 2009

John Hudgins, "The Role of the Standardized Examination in Retention and Graduation Rates among Maryland HBCUs," Tenth Annual Regional Summit on Retention, Ocean City, Maryland March 2007

John Hudgins, "Myths and Illusions about Retention and Graduation at HBCUs," The Sixth Annual HBCU Summit on Student Retention Ocean City, Maryland. March 2003

John Hudgins, "Buildings, Grounds, Student Retention and Graduation: The Effects of the Built Environment," The Fourth Annual HBCU Summit on Student Retention, Ocean City, MD. March 2001

BLACK MALES, BLACK FAMILY

John Hudgins, "Responding to the Re-Definition of Gender Roles in a Global Economy" Erdiston Teacher's Training College Conference, Sustainable Education for a Global Environment: Christ Church, Barbados May 2008

John Hudgins. "The Strengths of Black Families and Well Being," Annual Meeting, Black Mental Health Alliance, Baltimore, MD, May 1997

John Hudgins. "The Role of the Black Church in Black Family Solutions," Annual Meeting, Association of Social and Behavioral Scientists,

Greensboro, NC March 1996

John Hudgins, "The Political Economy of Black Male Marginality."

Annual Meeting; Southern Sociological Society, Chattanooga, TN. April 1993.

John Hudgins, "The Impact of Black Male Marginality on Black Family Survival and Achievement within the System," Annual Meeting; Association of Social and Behavioral Scientists, Cleveland, OH. March 1993

John Hudgins, "Black Males at Risk for Drug Abuse, Addiction and AIDS: Vulnerability, Marginality and Policy," National Institute on Drug Abuse Symposium on Black Males, Morehouse Medical School, Atlanta GA. June 1992

John Hudgins and Bernadette Holmes, "Family Variation and Official Household Definitions: The Impact of Public Policy on Family Identities," Annual Meeting of the Society for Applied Anthropology, Charleston, SC, March 1991

John Hudgins and Bernadette Holmes, "The Effects of Family Structure Variations on the Under Enumeration Of African American Males in the U.S." Annual Meeting Association of Black Sociologists, Washington, DC, August 1990

John Hudgins and Bernadette Holmes, "Household Structure and the Under-enumeration of Black Males," Annual Meeting Southern Sociological Society, Louisville, Kentucky. March 1990

John Hudgins, "The Strengths of the Black Family Revisited." Annual Meeting, Southern Sociological Society Norfolk, VA, April 1989

John Hudgins and Joyce Beckett, "The Strengths of Black Families, Lost, Stolen, or Strayed?" Annual Meeting, North Carolina State Association of Black Social Workers, Winston-Salem, NC, September 1985

WORKSHOPS PRESENTED

May 2003 "Leadership and Management Issues in Non-profit Organizations," Harry and Jeanette Weinberg Fellows Program, Baltimore, MD

January 2002 "Board Of Directors Organizational Training," Coppin State University HIV-AIDS Project

August 2001 "Utilizing the Strengths of Black Families in Professional Helping Relationships," Baltimore City Public Schools Professional Development Workshop

April 1996 "Utilizing the Strengths of Black Families in Professional Helping Relationships," The Coordinating Council Staff Development Workshop, Millersville, MD

November 1993 "Utilizing the Strengths of Black Families in Professional Helping Relationships," Fifth Annual Public Mental Health/Mental Retardation Nursing Conference, Williamsburg, VA

February 1992 "Values, Social Concerns and the African American Child." Preparing African American Youth for the 21st Century. Jordan Educational Enterprises

October 1991 "Utilizing the Strengths of Black Families in Professional Helping Relationships," Multi-Cultural Issues in Mental Health Service Delivery Conference, The Eastern Virginia Center for Mental Health Studies

October 1990 "Restoring the Black Family," New Hope Baptist Church, Newport News, Virginia,

October 1990 "Utilizing Black Family Strengths in Helping Relationships," Virginia Association of Educational Opportunity Personnel, Annual Meeting, Charlottesville, Virginia,

AWARDS

April 2015 University System of Maryland Regent's Faculty of the Year Award for Excellence in Teaching

May 2013 Beta Phi Lambda Sorority Inc. Kappa Chapter, Apple for the Teacher Award for Outstanding Service in Education.

May 2000 University System of Maryland, Faculty Development Award For Program Development for Non-Traditional Students

April 1992 Social Science Research Council Program Award for Undergraduate Research on the Urban Underclass

August 1988 Ford Foundation Curriculum Development Award From the Duke-UNC Center for Research on Women

COMMITTEE MEMBERSHIPS

Maryland Task Force on Reconciliation and Equity, 2018 –

Member, Coppin State University Academic Affairs Strategic Planning Committee, 2012-

Member, Coppin State University Graduate Council, 2000 –

Member Coppin State University Executive Council 2012 – 2013

Coordinator, Coppin State University Black Male Initiative 2001 – 2004

Chair, Student Academic Review Committee, Coppin State University, 1995- 2000

Member, Coppin State University Academic Re-Organization Committee, 2004, 2013

Member, Coppin State University Presidential Search Committee, 2002

Co-Chair, Coppin State University African-American History Month Committee 1996 - 97

Chair, Southern Sociological Society Committee on the Profession 1997- 1999

Member, Southern Sociological Society Annual Meeting Program Committee, 1995- 1996

Member, Hampton University Annual Black Family Conference Steering Committee 1987-1992

Secretary, Hampton University Committee on Scholarship Standards 1990-1993

Member Old Dominion University Institute for the Study of Minority Issues Steering Committee -1993

PROFESSIONAL MEMBERSHIPS:

American Association of University Professors
National Organization of Human Service Educators
Southern Sociological Society

COMMUNITY AND CIVIC ACTIVITY

Member, Vice-president, President Board of Directors, Crosby Meadow Home Owners Association, Catonsville, Maryland 1994 -

Member, Vice-president, President, Board of Directors, The Coordinating Center for Home and Community Care, Inc. Millersville, Maryland. 2000- 2013

Member, Board of Directors, M.E.C.A. Foundation, Drug Abuse Treatment Program Norfolk, Virginia 1993-96

Executive Secretary, Durham Committee on the Affairs of Black People, Durham, North Carolina, 1980, 1982

President, Triangle Association of Black Social Workers 1978 - 1980

Secretary, Board of Directors, Advocates for Action Drug Rehabilitation Program, Durham, North Carolina. January 1974 - August 1975

Secretary, Board of Directors, Churches for Action Interdenominational Community Services Program, Durham, North Carolina January 1973 - August 1974